

DSHS High School Home Care Aide Instructor — Qualification Requirements*

All instructors must:

1. Be at least 21 years of age.
2. Have **not** had a professional, adult family home, assisted living facility, or social services license or certification revoked in Washington state.
3. **In addition to the general qualifications listed above**, an instructor must meet the education, work and teaching experience qualifications listed below for DSHS approval

Education and Work Experience	Teaching Experience
<ul style="list-style-type: none"> <input type="checkbox"/> Have a valid teaching credential with a related endorsement such as career and technical education, science, health, or special education; <p>AND meet one of the following: (check all that apply)</p> <ul style="list-style-type: none"> <input type="checkbox"/> Have caregiving experience within the last five years in a school, community-based, or home setting <input type="checkbox"/> Be a registered nurse with direct care experience within the last five years <input type="checkbox"/> Be certificated under the vocational code V511614 <input type="checkbox"/> Successfully completed core basic training taught by a DSHS approved instructor <input type="checkbox"/> Have taught forty (40) hours of basic training while being mentored by an instructor who is approved to teach basic training 	<ul style="list-style-type: none"> <input type="checkbox"/> 100 hours teaching experience <input type="checkbox"/> Be knowledgeable in caregiving practices and demonstrate competency for teaching the course content or units being taught <input type="checkbox"/> Successfully completed a DSHS specialty or expanded specialty training classes before training others on that topic <p><i>In addition to requirements above, an instructor for nurse delegation core or nurse delegation diabetes must have a current Washington registered nurse (RN) license in good standing without practice restrictions.</i></p>

*Here is the complete list of requirements for the High School HCA Instructor [WAC 388-112A-1245](#)

If you meet the required qualifications, please download the High School Home Care Aide Instructor Application (DSHS 15-591) [here](#).