

DDA/DVR Intensive Job Placement Plans An Overview



Individuals with intellectual or developmental disabilities can thrive in the workforce with consistent opportunities to receive services and reasonable accommodations statewide that are tailored to their unique talents and needs. DDA/DVR Intensive Job Placement services helps support the customers of both the Developmental Disabilities Administration and the Division of Vocational Rehabilitation to gain meaningful employment.

DVR serves as the entry point for employment services, focusing on short-term solutions for successful, competitive integrated community jobs. DVR provides many services including, career guidance and counseling, assessments, job supports, intensive training, retention and post-employment services. DDA provides long-term funding for customers to access ongoing employment support through county-contracted employment providers.

In some cases, clients with DDA long-term funding may follow a unique pathway to employment that doesn't align with the short-term model. In such instances, utilizing DDA funding to find a job and later collaborating with DVR post-employment is recommended. This approach involves a DDA/DVR Intensive Job Placement Plan, allowing for individualized support on a flexible timeline.

While the traditional DVR job search pathway suits many clients, thoughtful consideration and input from the entire support team are essential when recommending a DDA/DVR Intensive Job Placement Plan.

DVR Financial Statement:

State and Federal Funds are used to deliver DVR Services. The VR program receives approximately 78 percent in federal Funds and 22 percent in state funds. For detailed information on the dollar amount of Federal funds for the program, please visit: <https://rsa.ed.gov/fiscal/grant-awards>



Who can help me with employment?

Your employment provider will support you through every step of the process. They are funded by different sources at different times, depending on where you are in your employment search.

DVR

The Division of Vocational Rehabilitation provides short-term support to help you try jobs, find a job and learn your new job. They also provide job counseling, money for uniforms, accommodations, independent living services and other supports to help you be successful.

County and DDA Services

Your county DD team oversees the services offered by your employment provider, ensures high-quality services are provided and helps brainstorm and problem solve as needed. They can also authorize Individual Technical Assistance if additional support from a consultant would help your job success.

DDA/DVR Intensive Job Placement Plan

The Developmental Disabilities Administration provides long-term funding for your employment provider to support you to stay successful at work and advance your career.

What pathway is right for me?

You'll see all your team members throughout your career at different points in time.

- When you want to explore different types of jobs in the community.
- When you want to look for a new job.
- When you're training at a new job.
- When you need short-term support at your job.
- When you need job accommodations.

- When you want to build and practice job skills before looking for a job.
- When you need ongoing support to maintain success at your job.
- When you're looking to advance your career.
- When you want to work with a consultant to get extra support.

- When you want to work with DVR and DDA/county services.
- When you need some extra time to develop skills to use at work.
- When you want extra time to find the right job.
- When you need longer to explore your career options.